

Holly Ferns caspiian:one



"My values, not only as a recruiter but in general, are based on honesty, integrity, trusting my instincts, being knowledgeable and feeling passionate about what I'm doing in every aspect of my life. I wouldn't be where I am now without that."


2017 Employee Survey
(What makes you an effective recruiter?)

I believe in pushing boundaries, exploring what scares me and challenging myself. I don't think we should ever stop growing. Having previously worked in HR, the foundation of my career has been built on hard work, resilience, self-development and drive. However, people have always been my focus. I believe that the most important part of what I do is understanding what people need, whether that's candidates, clients or my own team.

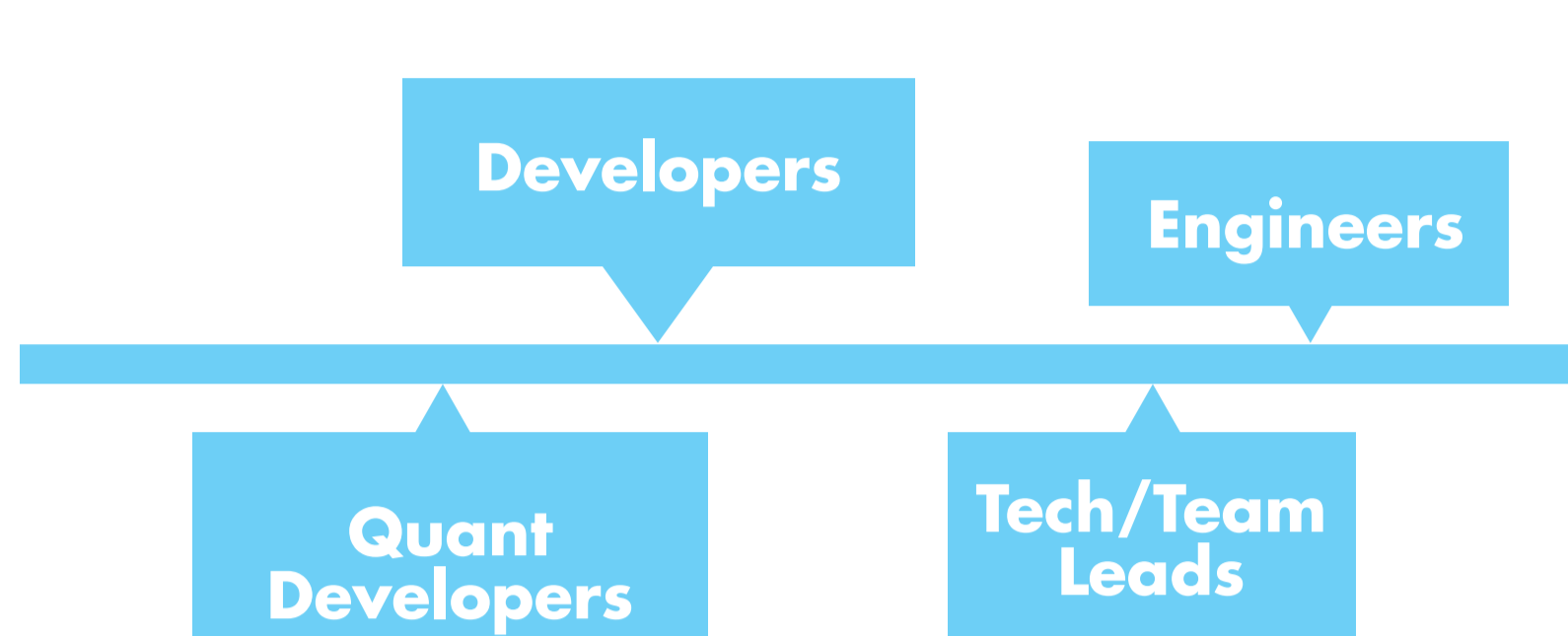
I enjoy helping other people become successful, and I see my role in recruitment playing a key part in that. Our careers massively impact our quality of life, by doing my job right I believe I can help people in a huge way.

When I'm not at work, most of my time is spent running around after my 2 year old son; and having fun with my family and friends.

Who I Work With



My Areas of Focus
FX - Cash / Derivatives |
Java | Low Latency |
Front Office



TYPES OF CLIENTS



CONTACT

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caspiian:one

Exceptional, Thoroughly Qualified Technology Candidates For Leading Financial Institutions - That's It.

Established in 2004, we've spent over a decade providing consultant led recruitment services to the Financial Services and Investment Banking markets. Almost all of our work comes from repeat business and word-of-mouth referrals, due to our proven record for candidate quality and consultants that takes ownership over their individual verticals & technologies.

Clients and candidates alike are tired of dealing with clueless recruiters who don't know the difference between a front and back office developer. Whilst we won't claim the ability to start programming for clients anytime soon, our consultants do have technical knowledge & understanding of their markets, candidate skill sets and client technology requirements.

This has enabled us to gain a reputation in both the UK & North American financial markets for solving client skills shortages and accurately sourcing candidates - even when hiring for niche and Senior positions.

We know the challenges the industry presents and can help you face these head on, whether it's to progress your career or to find elusive new hires and skills for your organisation to help increase market share.

Why Clients Recommend Us

- Extensive Industry Knowledge
- Friendly, Consultative & Professional Approach
- Proven Track Record
- Comprehensive Network
- Quality, Accurately Matched Candidates
- Skilled At Hiring For Difficult Roles

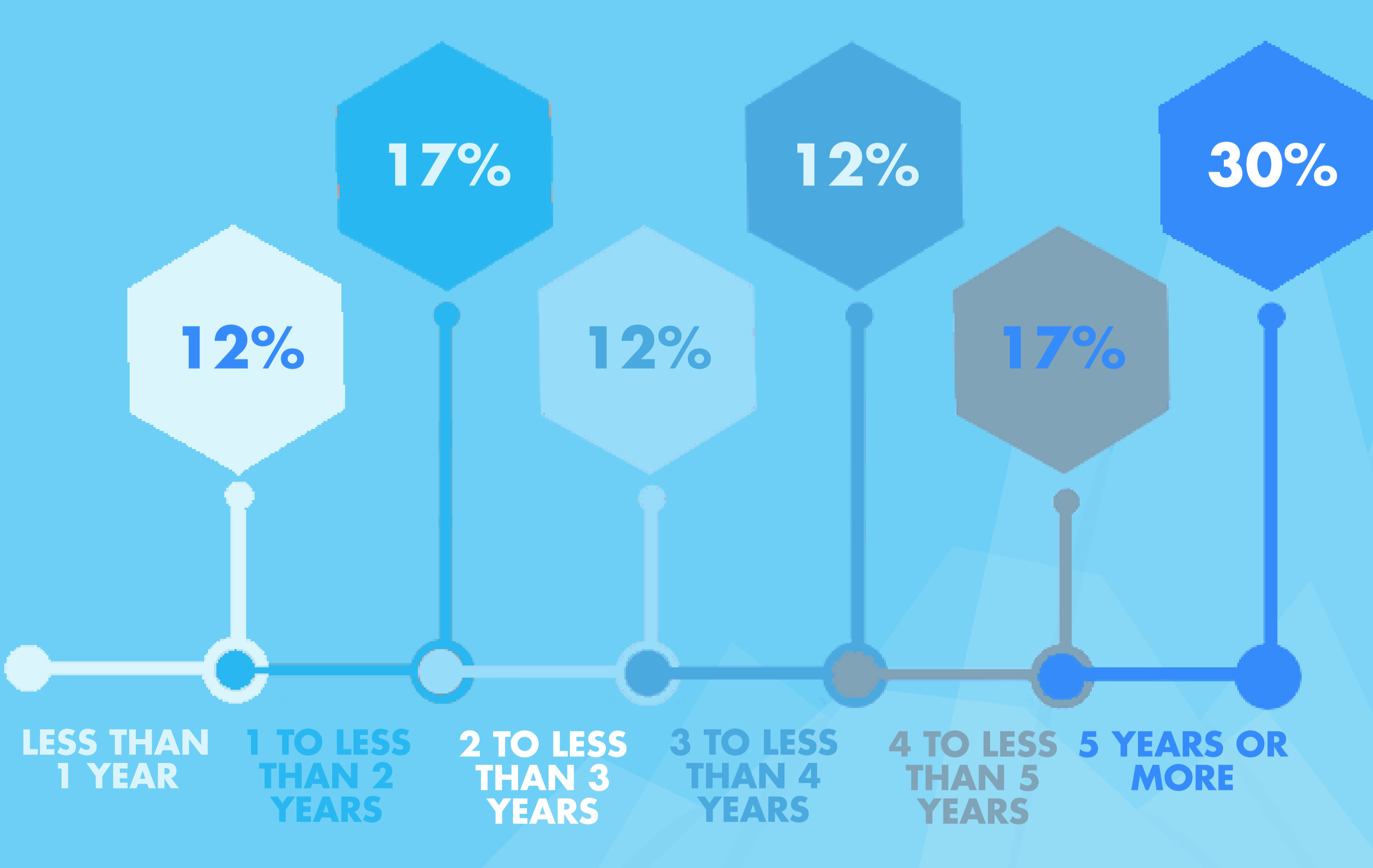


GEO REACH UK & NORTH AMERICA



CASPIAN ONE TECHNOLOGIES & LANGUAGES

HTML5 JavaScript (Angular JS & Node JS) UX UI PHP (Drupal/Laravel) F# STL WCF WPF Silverlight LINQ ASP.NET Winforms MVC Web API Murex Boost Hadoop Cassandra Oracle MYSQL Java C++ .Net C# J2EE J2SE RDBMS Agile XML Scala Haskell KDB KDB+ Sybase SQL Server q KX Time Series ION MarketView CSS iOS Android Blackberry Unix Gemfire Grid Datasynapse Symphony High Frequency Trading Algorithmic Trading Electronic Trading Summit Sophis Calypso Fidessa FIX FPML



OUR FINTECH CONSULTANTS

